

FEOC Compliance Certificate

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Issued: 2026-06-09

Verification ID: FEOC-209C8F310FC8

Source: live federal-list snapshot

FENIX HUMAN RESOURCES S.A.S.

Colombia · Entity · ID: 57365

FEOC FLAGGED

Why this matters: FENIX HUMAN RESOURCES S.A.S. appears on a critical federal screening list. Equipment, services, or transactions involving this entity likely fail FEOC requirements for IRA tax credits (45X, 48E, 30D). Confirm identity against the cited authority before procurement or compliance decisions.

FEDERAL-LIST SCREENING MATRIX

| LIST | AUTHORITY | STATUS | LISTED AS | SEVERITY |
|--|------------------|------------|------------------------------|----------|
| OFAC SDN | Treasury OFAC | Not listed | FENIX HUMAN RESOURCES S.A.S. | CRITICAL |
| BIS Entity List | Commerce / BIS | Not listed | — | CRITICAL |
| DOD 1260H (Chinese Military Companies) | DOD | Not listed | — | CRITICAL |
| UFLPA Entity List | DHS / FLETF | Not listed | — | CRITICAL |
| CBP Withhold Release Orders | DHS / CBP | Not listed | — | CRITICAL |
| BIS Denied Persons | Commerce / BIS | Not listed | — | HIGH |
| BIS Military End User | Commerce / BIS | Not listed | — | HIGH |
| BIS Unverified List | Commerce / BIS | Not listed | — | MEDIUM |
| State ITAR Debarred | State Department | Not listed | — | HIGH |
| State Nonproliferation | State Department | Not listed | — | HIGH |

KNOWN ADDRESSES

- Carrera 47 A No. 93-92, Bogota, Colombia

SANCTIONS PROGRAMS / AUTHORITIES

SUDAN-EO14098

SANCTIONING AUTHORITY NOTES

Website <https://hrfenix.com>; Organization Established Date 28 Feb 2025; NIT # 9019295283 (Colombia); Matricula Mercantil No 03929145 (Colombia); a.k.a. 'HRFENIX'.

DATA SOURCES

OFAC SDN

<https://ofac.treasury.gov/specially-designated-nationals-list-data-formats-data-schemas>

Informational only. Not legal advice. Cross-list matching is name-based — verify identity with the cited source authority before procurement, financing, or compliance decisions.

This document is a point-in-time snapshot. The Verification ID can be reproduced from the entity ID + the date of issue.

Verification ID: FEOC-209C8F310FC8 · Entity ID: ce63af57-9e49-46e6-9a2e-26401033cf17 · Issued 2026-06-09